Cable & Wireless Communications Plc
Job Description

Job Title: Business Intelligence Technology SQL Developer	**Work Level:** Colleague	**Reports to**: Business Intelligence Technology Lead

Purpose of Role: Development, Implementation, Deployment and Operations of Business Intelligence solutions. The candidate will be part of the BI technology team and will focus on, prototyping, development and testing phases of the SDLC.

Role Dimensions	Personal Requirements for Role

Primary Accountabilities:

- Analysis of the requirements considering all relevant factors including, but not limited to: determining any ETL rules and business logic.   integration with any existing platforms; performance and availability; maintaining development standards;
- Estimation of the effort and time required for solution development, test and integration.
- Generation of detailed designs for development.
- Development of less complex solutions
- Conduction of peer code reviews with other developers.
- Use knowledge of the underlying systems, data and the relationships within the data, to rapidly create prototypes that can be observed by the requestor to ensure the requirement is understood correctly.
- Testing developments as part of the overall Quality Assurance and Control process
- Performing data quality and reconciliation checks, Reporting on data errors to source system owners for resolution, and ensuring that a solution can work within agreed tolerances based on the level of data quality in the source platforms.
- Supporting User Acceptance Testing by end users by providing advices and expertise and resolving issues identified.
- Creation of ad hoc reports as required
- Contributing to the wider BI team by providing subject matter expertise, and promotion of industry standard best practices and assurance.

Experience and skills:

- 5+ years SQL development experience
- 5+ years Systems analysis experience
- Fluency with Microsoft Office, particularly Word and Excel
- Telecommunications experience a benefit, familiarity with rating, billing and or CRM systems and network feeds preferable.
- Solid understanding of DWH principles - (Dimensional modelling / Kimball methodology)
- Excellent SQL skills -– ability to review code and make templates for development teams
- Direct experience working with implementations of any or all of AWS Redshift - AWS EC2, AWS S3 preferable.
- Database replication and monitoring such as Cloudbeam, Splunk beneficial.
- Use of or familiarity of analytic modelling, analytics and reporting tools such as Tableau, Business Objects, desirable
- Iterative SDLC (Agile/Scrum) methodology experience preferable

Significant Demands:
- Working closely with relevant Project Managers and delivery teams
- Ability to work in diverse environments with rapidly changing priorities and requirements

Qualifications:
- Degree level preferable

Working Practices & Relationships:
Key relationships – Group Architecture team, Group Senior Management, CIO, business stakeholders across commercial leadership, local analysts; BI technology team.

Key Behaviours:
- Excellent oral and written communications skills
- Strong work ethic coupled with a structured, methodical & personable approach
- Ability to build lasting customer relationships
- Good interpersonal skills, with the keenness or experience of interacting with global teams of different cultures or nationalities
- Ability to go from high-level vision to low-detail

People: None	**Financial**: Not a budget line owner	**Location**: Coral Gables, Miami

Interested applicants submit resume to careers@cwc.com. Please indicate the title and location of the position in the subject line of your email.