

14 December 2011

NON-EXECUTIVE DIRECTOR APPOINTMENT

Cable & Wireless Communications Plc today announces that Mark Hamlin will join the Cable & Wireless Communications Board of Directors as a Non-executive Director from 1 January 2012. He will also become a member of the Audit, Nomination and Remuneration Committees. Mark is the Chairman of the Organisation Resource Group of Companies.

Sir Richard Laphorne, Cable & Wireless Communications Chairman commented:

“On behalf of the Board, I am pleased to welcome Mark Hamlin as a Non-executive Director. His insight, perspective and experience gained as a senior advisor to the Boards of global businesses in many areas including strategy, culture and corporate change programmes in international markets will make a valuable contribution to the Board.”

No further information is required to be disclosed pursuant to Listing Rule 9.6.13.